



# **POLICY #12**

## **LEARNING ENVIRONMENT, PROGRAMS AND SERVICES**

The Board of Trustees of the Brandon School Division is responsible for public education, Kindergarten through Grade 12, throughout the Division according to provincial guidelines. The Division follows the Manitoba Curriculum for all programming and schools offer the entire core curriculum, as well as many optional components.

In response to Brandon School Division's stated values, vision and mission, the Board of Trustees expects equitable, effective, engaging and caring learning communities.

The Board of Trustees believes that schools are foundational and essential to the democratic schooling and public education of all students. Given the crucial importance of schools in the intellectual, emotional, social, physical and spiritual development and growth of all children and youth, each school must be a place of high quality teaching and learning. Quality learning opportunities, that are available equitably to all children and youth, enable each student to experience achievement, growth and success.

To this end, the Superintendent/CEO will:

**12.1** Ensure that all programs and services are in compliance with provincial requirements.

**12.2** Implement assessment and evaluation practices which:

- Ensure the achievement of provincial, division and school goals;
- Foster an equitable, effective and efficient school system;
- Promote growth and improvement.

**12.3** Ensure that each school, as a community of learning, facilitates and participates in a school development planning process to create an annual plan that provides specific focus and emphasis on goals and actions vital to advancing quality teaching, equitable access to learning and achievement for all students.

**12.4** Establish and enforce administrative procedures to maintain safe and effective environments for all students and staff.

**12.5** Establish a dispute resolution process to be followed if there is disagreement about the appropriateness of the educational programming being provided to students.

**12.6** Take appropriate action with staff, students or volunteers who demonstrate behaviours, actions, or attitudes that threaten the academic progress and/or well-being of students.

**12.7** Ensure a culture characterized by mutual respect.

### **Reference:**

Policy 1 – Values, Vision and Mission

Policy 9 – Board and Superintendent/CEO Relationship

Policy 11 – Respect for Human Diversity

Policy 13 – Safe Schools

Legal Reference: *The Public Schools Act*

Date of Approval:  
September 11, 2017

Date of Amendment: